

Topic																																																					
<p>Staffing & resource management</p>	<p><i>Sworn Staffing</i> Authorized: 600 Filled: 680 Operation Strength: 567</p> <p><i>Communications Dispatchers</i> Authorized: 78 Filled: 65 (7 new Dispatcher Trainees started on Oct. 28th. 18 are currently in training)</p> <p><i>Professional Staffing</i> Authorized: 255 Filled: 243</p> <p><i>Vacancies of note:</i> All vacant positions are frozen, with the exception of the Police Communication Dispatchers. Police Communications Dispatcher (13)</p> <table border="1" data-bbox="414 745 933 1312"> <thead> <tr> <th>As of Mar 19, 2025 (Sworn only)</th> <th>Admin Leave</th> <th>Medical Leave On-Duty Illness/ Injury</th> <th>Medical Leave Personal Illness/ Injury</th> <th>Military Leave</th> </tr> </thead> <tbody> <tr> <td>2+ Years</td> <td>7</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>1-2 Years</td> <td>10</td> <td>15</td> <td>1</td> <td></td> </tr> <tr> <td>6 mo.– 1 Year</td> <td>10</td> <td>13</td> <td></td> <td></td> </tr> <tr> <td>2-6 months</td> <td>7</td> <td>13</td> <td>3</td> <td></td> </tr> <tr> <td>Less than 2 months</td> <td>8</td> <td>7</td> <td>3</td> <td></td> </tr> <tr> <td>Total</td> <td>42</td> <td>49</td> <td>7</td> <td>0</td> </tr> </tbody> </table>	As of Mar 19, 2025 (Sworn only)	Admin Leave	Medical Leave On-Duty Illness/ Injury	Medical Leave Personal Illness/ Injury	Military Leave	2+ Years	7	1			1-2 Years	10	15	1		6 mo.– 1 Year	10	13			2-6 months	7	13	3		Less than 2 months	8	7	3		Total	42	49	7	0	<p><i>Long-term leave:</i> 98 sworn employees</p> <ul style="list-style-type: none"> • 56 Medical Leave • 42 Admin Leave <ul style="list-style-type: none"> ○ 5 Sergeants of Police ○ 37 Police Officers • 21 Sworn on Modified Duty • 0 Military Leave • 9 Active Military Reservist <p>Of the 42 sworn personnel on admin leave, 11 have been off for 1-2 years. The annual cost associated with those 11 employees is \$2,996,244. The cost breakdown is below:</p> <table border="1" data-bbox="974 682 1477 892"> <thead> <tr> <th>Admin Rank</th> <th>Position</th> <th>Cost</th> <th>Total Cost</th> </tr> </thead> <tbody> <tr> <td>Lieutenant of Police</td> <td>1</td> <td>355,644.00</td> <td>355,644.00</td> </tr> <tr> <td>Police Officer</td> <td>10</td> <td>264,060.00</td> <td>2,640,600.00</td> </tr> <tr> <td>Total</td> <td>11</td> <td></td> <td>2,996,244.00</td> </tr> </tbody> </table> <p><i>Attrition Rate</i> – 5/mo. (45 separated over the past year)</p> <p><i>Reemployments</i> – 6 pending approvals</p> <p><i>Retirement Projections for 2025:</i> 71 possible</p> <ul style="list-style-type: none"> • 1 Assistant Chief of Police • 1 Deputy Chief of Police • 3 Captains of Police • 7 Lieutenants of Police • 24 Sergeants of Police • 35 Police Officers 	Admin Rank	Position	Cost	Total Cost	Lieutenant of Police	1	355,644.00	355,644.00	Police Officer	10	264,060.00	2,640,600.00	Total	11		2,996,244.00
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<p>Academy Recruits</p>	<p>194th Academy graduated on 20 Dec 24. 24 OPD:</p> <ul style="list-style-type: none"> • On 18 Jan 25 the officers began their first week in patrol assigned to a Field Training Officer (FTO). Upon successful completion of the FTO phase (16 weeks), the officers will then be assigned to patrol as solo officers on 15 May 25. <p>195th Academy: TBD (July 2025) 196th Academy: TBD</p>																																																				
<p>General Department functions (Internal Affairs Bureau IAB)</p>	<p>Skelly Data:</p> <ul style="list-style-type: none"> • All trained Commanders and Managers can conduct Skelly's. • Changed to digital format • Waiver for Officers <ul style="list-style-type: none"> ○ Working with City Attorney to formalize • Added personnel to assist 	<p>Number of pending Skelly's: 149 (-8) Number of Skelly Hearing Officers: 26 (-3)</p> <ul style="list-style-type: none"> • Upcoming retirements and reassignments <p># of Skelly awaiting dissemination - 18 Wait time for each Skelly – Varies How are Skelly Officers selected (training, recusals, etc.) - Must attend Skelly Hearing Officer Training</p>																																																			
<p>IAB Cases</p>	<p>2024 Total cases closed – 1508</p>																																																				